



Foreign Employment & Migrant Workers Welfare Committee (FEMWWC)

NRNA ICC

Terms of Reference (ToR)

Background

NRNA was expanded to Middle East and Malaysia in the same year of its establishment where it encountered Laborers & numerous issues in Foreign Employment. With motto of FOR NEPALI BY NEPALI, it was obliged to act for the betterment of lives of its members taking optimum care of their interest, rights, plights & welfare in general.

For the collective & coordinated institutional efforts focused for improvement of Foreign Employment & welfare of Migrant workers, it established Foreign Employment Task Force Team in 2007, renamed it as Foreign Employment & Migrant Workers Welfare Committee (FEMWWC) in 2013.

Importance of Foreign Employment and Role of NRNA into it

It is a matter of fact that Nepal's Economy is largely depending on Foreign Employment in recent years. Its growing contribution in GDP, Foreign Currency Deposit, balancing trade (export/import) deficit & resolving unemployment problem of Nepal to a large extent justifies its significance for Nepal. Gain of knowledge, skills, experience & expertise are the other products of Foreign Employment which sooner or later can be tapped into Nepal for its development & prosperity. It is also to be noted that there is huge sacrifice by millions of Nepali workers who opt foreign employment & their families in Nepal, hundreds of them lose their lives, thousands become disabled and/or suffer from chronic diseases and several hundreds / thousands are exploited and victimized by Nepali Manpower Agencies and/or their Employers in foreign land.

NRNA is among them, knows well their circumstances, can easily listen to them, meet them & help them as & when they are in need. The same is expected by them who are also (Ordinary) NRNs by its constitution as well as by NRN Act 2064. In close coordination & co-work with Nepali Embassies, GoN (MoFA/MoLE/DoFE/FEPB/Nepal-Police), Nepali Manpower Agencies & Employers, NRNA can play an important & effective role for the welfare of Nepali Migrant Workers. Knowledge, access, interest & spirit of social volunteerism of NRNA Activists, its network, potential resource & access to GoN & all other stake holders of Foreign Employment are added assets of NRNA which can be well utilized in these efforts & campaign.

Objectives:

FEMWWC 2015-17 team has set the following Objectives

1. Conduct Survey to collect data & information of NRNs in the countries we, our team members, live in, prepare report with recommendation of action(s) to be taken to improve their living & working conditions, to protect their rights & enhance facilities & opportunities for them.
2. Co-work with Mobile Apps Development team (Joint Undertaking of NRNA, Asia Foundation..) providing input/feedback to develop, launch/test, disseminate & improve the Apps dedicated to Foreign Employment Awareness.

3. Prepare Proposal/Recommendation to amend Foreign Employment Act 2064.
4. Advocate, lobby & stress on development of permanent tools, mechanism & resources to stop exploitation of Nepali Workers, for their rescue/plight & for the punishment of wrong doers whoever it may be.
5. Stress on establishing Mechanism in Nepal & abroad (Labor Destination countries) to hear the Labor Cases & to provide prompt & effective legal cure (justice) to them.
6. Study & research ground conditions in the destination countries, record all the illegal & unethical practices & issues and prepare compiled report (including all the countries) with recommendation to make Foreign Employment 'Healthy, Safe & Transparent'.
7. Co-Work with Labor Task Force Committees of respective NCCs (stress to form such committee if not already formed) to resolve day to day occurring & incoming labor problems & issues.
8. Act to avail Volunteers' ID Cards / Appointment Letter by GoN- MoFA or Nepali Embassies or Consulate Offices to NRNA Volunteers at least in all Major Destination Countries of Foreign Employment so as to authorize/empower them to work for the right, plight & welfare of Nepali Migrant Workers in the respective countries.
9. Co-work with Nepal Police & other stake holders to STOP Human Trafficking esp. of Nepali Women in gulf countries; extend cooperation to Nepal Police & DoFE for the punishment to the Traffickers.
10. Study & research on the problems/obstacles in implementing decision of GoN as 'Free Visa, Free Ticket', review practicality of Minimum Salary & Demand Attestation Charges set by Nepali Embassies & recommend for necessary amendment(s).
11. Coordinate with 'Foreign Employment Relief Fund' Task Force for the rescue of migrant workers, Co-work with 'Entrepreneurship & Enterprise Development Committee' & 'Hajare Abhiyan' Task Force of NRNA ICC for re-integration, facilities, opportunities & entrepreneurship of migrant workers upon their repatriation to Nepal.
12. Develop & launch a Web Site or embed a web portal in existing official web site of NRNA dedicated to Foreign Employment news & information; make all the materials (Printed & Audio-Visuals) in the Web & share/disseminate the information in the Diaspora.
13. Seek better alternate destination of foreign Employment & formulate an alternate of Manpower Agency for the recruitment processing & suggest to GoN.

FEMWWC - Team formation procedure

- 1) Priority was given to Activists in Major Destination Countries of Foreign Employment
- 2) All those whoever had expressed their interest (EOI) to work in this Committee earlier to NRNA ICC were consulted & included upon their confirmation.
- 3) 'One Country - One Representative' is adopted while formation of the working team of FEMWWC.
- 4) Inclusion & balance of Gender, Region & diversification was considered as far as possible.

FEMWWC - Team

S.No.	Name	Role in FEMWWC	Country	Email ID	Mobile No.
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ACTION PLAN

- a) Team Formation
- b) Setting of Objectives & ToR
- c) Meeting / interaction in the Team for finalization of the ToR
- d) Submission/sharing of ToR to NRNA ICC
- e) Division/allocation of tasks in the team
- f) Setting time frame for each tasks
- g) Regular interaction in the group
- h) Periodic meeting to update & review task accomplishment
- i) Reporting / Presentation on the accomplishment to NRNA ICC at regular interval
- j) Liaison / consultation & coordination with NRNA ICC, other Task Force Committees of NRNA ICC & other concerned stake holders to perform the tasks of this team
- h) Final presentation of FEMWWC in 8th Global Conference of NRNA in October 2017.